

CORPORATE SOCIAL RESPONSIBILITY POLICY STATEMENT



Access Group Solutions recognise that Corporate Social Responsibility (CSR) matters are important to staff and all stake holders and are fundamental to the continued success of the organisation.

Access Group Solutions believes that it's CSR Policy shall provide long-term benefits to its employees, customers, partners and individuals in all communities and will focus on these key areas:

Employees

Respecting the values of employees, providing good conditions of work and equal opportunities, improving employee satisfaction and through training, developing their intellectual capacity for their greater benefit and quality of life.

Health and Safety

Embedded in all activities and processes for the provision of a safe working environment, wherever that may be.

Environmental and Biodiversity

Managing business activities to maximise on recycling opportunities and minimise the risk of pollution, waste and nuisance to the community we engage work with.

Protecting biodiversity and land quality through ongoing management of our operations.

Sustainable Operations

Long term impacts arising from the communities that Access Group Solutions interact with including energy efficiency of equipment, resources and meeting social and economic needs.

Relationships with Customers

Being responsive to customer needs and providing a quality assured service that intrinsically incorporates all relevant legislative considerations.

Suppliers and Partners

Treating suppliers fairly and driving CSR codes of practice throughout the

CORPORATE SOCIAL RESPONSIBILITY POLICY STATEMENT



goods and services supply chain.

Community

Charitable work and engagement with local communities through volunteering, support and work experience programmes.

Ethos

Encouraging high standards of professionalism throughout the company and promoting best practice in respect of ethical behaviour.

Access Group Solutions' CSR shall be implemented and maintained through the following:

- Diversity & Inclusion
- Ethical Conduct
- Learning & Development
- Quality Assurance
- Health & Safety
- Environmental
- Legislative Compliance
- Supplier Code of Conduct

.....
Fred Khoury
Managing Director

Date: 1/7/2023